



2022 SCHOOL SAFETY ADVISORY COMMITTEE

Recommendations Report

July 2022

BACKGROUND

The Clear Creek Independent School District convened a School Safety Advisory Committee during the summer of 2022 to review current safety measures in place and to make recommendations to the Superintendent on areas of improvement in the wake of the school shooting in Uvalde, Texas. The committee is comprised of parents, students, staff, law enforcement and community leaders. The committee met four times. The committee roster and meeting presentations are enclosed.

The group was guided by the following charges and guidelines:

- Recommend appropriate changes and timelines to ensure a safe and nurturing learning environment for students and staff
- Review current practices and policies and determine the level of fidelity in implementation
- Identify sources of funding from Federal, State and Local levels to support recommendations including both fixed assets and personnel
- Identify, investigate, and address causal factors for students in crisis

The District issued a public input forum to solicit community perceptions of school safety and ideas of how to improve the physical and emotional safety of students. The entire report is enclosed.

The three major themes which emerged from community feedback were:

- **School Security Staffing**
- **Identifying and Responding to Threats**
- **Technology and Security Systems**

The committee discussed, in small and large group settings, these topics and the following reflect their recommendations and aspirations over time for the Clear Creek Independent School District. These recommendations are provided to the Superintendent for consideration and further action.

SCHOOL SECURITY STAFFING

The Clear Creek Independent School District, following the school shooting in 2018 at Santa Fe High School, significantly increased staffing for school liaison officers. As part of the security staffing plan, 15 additional officers were hired. The additional officers allowed CCISD to place a third officer at each comprehensive high school and a second officer at each intermediate school, with ten of those intermediate officers supporting elementary schools.

The intermediate officers who support elementary schools are assigned to two to four elementary schools and they make efforts to visit those campuses periodically during the week or as requested/needed by the elementary principal. The school district also added security monitors to each comprehensive high school. To increase adult visibility at the elementary school level, the District implemented the Watch D.O.G.S. program. This program has been disrupted due to COVID-19.

AN OFFICER AT EACH ELEMENTARY SCHOOL

The 2022 School Safety Advisory Committee, through an importance ranking process, recommends one officer per elementary school while maintaining current law enforcement staffing for intermediate and high schools. The Committee recognizes the staffing and funding challenges facing the school district however, the District must make elementary school security staffing a priority. The school district should continue to foster partnerships with local law enforcement agencies.

SAFETY TRAINING

School safety is not isolated to only law enforcement coverage. The Committee asks that the district improve, and increase the frequency of, mandatory school safety training to staff and students as well as make it available to parents. This training could also include CPR and basic first aid training. The school district has an opportunity to bring a greater awareness of the important role each person plays in keeping schools safe through consistent training.

ACCOUNTABILITY MEASURES FOR STAFF

The group also recommends the District implement accountability measures when safety protocols are not followed by staff. Roles and responsibilities should be clearly articulated in applicable job descriptions, and disciplinary action should result if procedures are not followed.

EXPAND COMMUNITY OUTREACH PROGRAMS

Reinstituting the Watch D.O.G.S. program will increase adult visibility in schools. The Committee discussed the Watch D.O.G.S program and would like to see a significant expansion of it to all schools, clear and consistent training and expectations for volunteers, and a district-wide system of monitoring the impact the program has on school safety.

If the current structure and purpose of Watch D.O.G.S does not serve a distinct safety outcome, the school district should develop its own community safety monitoring program. The Committee believes there is significant interest within the community to serve Clear Creek ISD in this area.

Committee members expressed interest in the school district developing additional community outreach programs such as Meet the Deputy to enhance law enforcement visibility and relationships with students. Many local police agencies already have outreach programs in place which can assist.

IDENTIFYING & RESPONDING TO THREATS

The school district has implemented threat assessment teams at each school. These teams generally comprise of administrators, a counselor, and other persons as needed. The threat assessment process is now required under Texas law. These teams are trained on the threat assessment process, which also includes a student mental health risk assessment/interview.

SIGNS OF CONCERNING BEHAVIORS TRAINING

The CCISD School Safety Advisory Committee is recommending that the school district develop a subset of the threat assessment team training for all employees which should be explicit about the signs of concerning behavior and the importance of reporting concerns to the right person. This training should be required, consistent, and frequent. The committee recommends the training information not be isolated to only annual mandatory training or when an employee is hired.

MENTAL HEALTH EDUCATION AND COMMUNICATION

While the school district has mental health resources available on its website and counselors for students who may be in need of support, the Committee recommends the school district implement a communications plan to better educate students, as age appropriate, and their families about the signs of concerning behaviors, who to report those concerns to, and how to use the Anonymous Alerts System.

There was discussion in the group about the importance of collaboration between parents and counselors, and that parents may not know to call the counselor to share certain concerns about their own child.

The Committee believes mental health education is a key component to a comprehensive safety plan which is why it is recommending the school district create opportunities for families, students, and staff to be educated on the topic of mental health. This can be in the form of in person, online, or hybrid. Many training programs already exist such as Mental Health First Aid. These efforts will also assist in destigmatizing mental health, allowing students to feel it is okay to seek help with their social and emotional needs.

SCHOOL COUNSELING STAFFING

As with officers, the Clear Creek Independent School District significantly increased the number of school counselors specifically to address the social and emotional needs of students following the 2018 school shooting in Santa Fe ISD. Fifteen student support counselors were hired, bringing the total number of student support counselors to two at each high school and one student support counselor to each intermediate school. The CCISD School Safety Advisory Committee is requesting the school district hire additional counselors to meet the needs of students.

TECHNOLOGY AND SECURITY SYSTEMS

Clear Creek ISD has invested more than \$29 million in security upgrades since 2018. Such improvements include access control, intrusion detection, surveillance cameras, classroom door hardware, transaction windows at certain schools, and secure entrance vestibules. Every phone in the district has an emergency button which is directed to the District's emergency dispatch office.

CCISD adopted the Standard Response Protocol which unifies terminology and actions in the event of an emergency. The Standard Response Protocol is now incorporated into the District's new Raptor Emergency Management software. This will further streamline emergency response and communication throughout the school district.

The Committee toured a campus to see how technology enhances school security. This tour included a demonstration of a new capability regarding exterior doors. The District has the ability now to both email and audibly notify staff when an exterior door is propped open for a pre-determined time. This capability will be implemented in the 2022-2023 school year.



MONITORING AND SECURING EXTERIOR DOORS

The Committee recommends the school district continue to utilize advance technology to secure schools. These systems are only effective if consistent training is offered, and implementation is completed with fidelity. The school district, with the involvement of local agencies such as EMS and fire, should conduct a uniform study of each school to identify vulnerable locations. The District should develop individual plans to mitigate any risks identified.

Recognizing the District is in the process of implementing the audible door alarms and notifications for ajar exterior doors, the Committee recommends that a unified system be established to notify staff that a door is propped open, and the roles and responsibilities of staff are clearly communicated. Also, plans should be developed and communicated on how door alarms may need to be adjusted due to large events such as concerts when there are many visitors.

SECURITY PLANS

In the event of an emergency, the Committee is recommending the District add room numbers to the exterior side of the school buildings to assist first responders identifying classrooms that may need assistance upon arrival. If not already in place, the District should share floor plans and offer walkthroughs to first responders so they are familiar with the layout of schools.

The Committee made it clear that they support all efforts to further secure school buildings, however, members do not want school to feel like a prison. Therefore, the Committee recommends schools establish student panels to allow authentic feedback on the school climate and safety stance.

2022 SCHOOL SAFETY ADVISORY COMMITTEE

In conclusion, the Committee shared with the Superintendent and District leadership that they felt supported by one another throughout the process and that their input was valued by the school district. These recommendations have been provided to the Superintendent for consideration. The Superintendent and staff will consider all recommendations and determine what recommendations to make to the school board for any items that require Board approval.

Respectfully Submitted

Clear Creek ISD School Safety Advisory Committee

July 7, 2022



Committee Roster

Board of Trustees

Arturo Sanchez, Vice President
Jay Cunningham, President

Campus Staff

Benjamin Haney
David Denney
James Thomas
Lesia Gaffey
Mandy Scott
Michael Marquez
Rebekah Anderson
Rosemary Lagrone
Sandra Tacheny
Sharon Lopez

Student

Victor Hinojosa

Parents

Amanda Lynch
Anthony Fletcher
Azar Uzia
Brandi Listi
Chelsi Honeycutt
Christi Wargo
Jennifer Young
Katie French
Kaylyn Ferrell
Lori Preston
Melanie Graves
Melissa Mitchell
Ouivanna Conley
Russell Sullen
Selena Bradley
Shirley Shipley
Stephanie Brown
Theodore Hamilton
Tom Bailey
Trenton Smith

Law Enforcement

Anthony Triplett, HPD
Charles Cook, GCSO
Cliff Woitena, LCPD
Gary Ratliff, LCPD
Josette Rivas, GCSO

Emergency Management

Steven Simmons, Friendswood
Ryan Edghill, League City

Mental Health

Dava West

Faith Leaders

Dr. Waleed Basvouni,
Mark Carden
Yitzchock Schmukler

Exchange Summary

Please share your ideas on how Clear Creek ISD can improve school safety for all.



PARTICIPATION

Breakdown of Participation



1,290
Participants



1,041
Thoughts



37,867
Ratings



WORDCLOUD
Top Rated





THOUGHTS

Key Thoughts



Card readers for all exterior doors. It eliminates the need for doors to be propped open.

4.6 ★★★★★ (67 👤)

Ranked #1 of 1041

Badge readers for all doors. Because that's why doors get propped open.

4.6 ★★★★★ (65 👤)

Ranked #2 of 1041

Badge readers should be installed on all doors. This eliminates the need to prop doors open.

4.5 ★★★★★ (67 👤)

Ranked #3 of 1041



THOUGHTS

Propped Doors



Card readers for all exterior doors. It eliminates the need for doors to be propped open.

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4.5 ★★★★★ (67 👤)



THOUGHTS

Mental Health



Behavioral interventions should focus on root causes and mental/emotional health support rather than be punitive. Early identification and support for troubled students can help prevent them from making dangerous decisions.

4.4 ★★★★★ (41 👤)

Use state testing money to provide more security and mental health counselors to every school, not just highschool Too much money is spent in testing that adds to a child's stress, use the time and money to invest in security and mental health, programs to help all

4.4 ★★★★★ (14 👤)

Provide school counselors who can focus on red flags and mental illness. School counselors are so swamped with student schedules, they have very little time to focus on mental health and student stability.

4.3 ★★★★★ (46 👤)



THOUGHTS

Doors Locked



Make sure all doors click behind you. have an alarm that goes off if a door is not shut properly. Doors can shut, but not all the way locking them. I know at my own school two doors do not click all the way and I've been up at the school where the doors were left open because it didn't get shut!

4.4  (42 )

Keep exterior doors locked

4.4  (41 )

Provide blinds/window coverings for all interior door window panels. During a lockdown, it is difficult to safely move an entire class out of sight from both classroom window and door.

4.3  (66 )



THOUGHTS Access



Keycard access for subs/interventionists As a sub/math interventionist, I feel like my students are less safe with me because I do not have access to get them back in the building quickly

4.4  (66 )

Making sure all subs (elementary level) have badges to access exterior doors for recess, etc. It will prevent countless numbers of subs and students having to wait outside to be let inside.

4.4  (65 )

Subs need keys to the classrooms & recess doors while on duty.

4.4  (54 )



THOUGHTS Time



Keycard readers at every entrance. Teachers need to be able to get their students in from any door at any time. It will stop door-propping. 4.5 ★★★★★ (55 👤)

Have some type of electronic intruder alert announcement that's triggered by the push of a button. Rather than having to speak it. Time is critical and that would save time. 4.2 ★★★★★ (63 👤)

Many times, doors are propped for extended time. Except when there is a constant flow of students entering or exiting, doors should be closed. Building security 4.2 ★★★★★ (54 👤)



THOUGHTS Campus



We need behavior interventionists at every campus. Since the pandemic, behaviors have been off the charts. We need support. It is physically and mentally taxing. 4.3 ★★★★★ (66 👤)

Inner, shared doors should be able to be locked. That's not the case on many campuses. 4.2 ★★★★★ (65 👤)

The district should audit campus safety randomly and provide feedback to the campus. Don't assume what we are doing is enough. Seek areas of improvement and provide positive feedback to campuses doing a good job. 4.2 ★★★★★ (41 👤)



THOUGHTS Kids



School should be a safe space For kids emotional and mental well-being

4.5 ★★★★★ (44 👤)

The school district MUST take threatening behavior more seriously and issue appropriate consequences. Threatening behavior will decrease if students know it will be followed with swift and severe penalties.

4.4 ★★★★★ (66 👤)

Remove violent students from classrooms and schools! Students are scared of their classmates and their behaviors. Elementary campuses are seeing an increase in violent students starting at PreK-4! They hit and bite teachers and students. Learning is disrupted.

4.4 ★★★★★ (52 👤)



THOUGHTS Officers



I believe all schools should have a “secure” office entry. There are several schools in our district where you enter directly into the office. I feel this is important for the safety of the office staff and entire school.

4.3  (39 )

Campus police officers should not be sitting in offices playing on phones. They should be in the halls and ACTIVELY patrolling the entire day. Showing up after an incident is not helpful at all.

4.2  (65 )

Panic buttons in each room. Teachers can alert police or office of disturbance.

4.2  (41 )



THOUGHTS Security



Safe and Secure safety walks The purpose of safety walks is to ensure that schools continue to follow policies and procedures regarding doors being propped open, unlocked, etc.

4.3  (66 )

Parents often enter the school building inappropriately because it is much more convenient. They become angry when asked enter through the front. Everyone must follow safety protocols accept their fair share of inconvenience to secure our schools. School design could help with safety.

4.1  (30 )

Lock entry doors during the day Security and student safety

4.0  (42 )



WRAP UP Next Steps



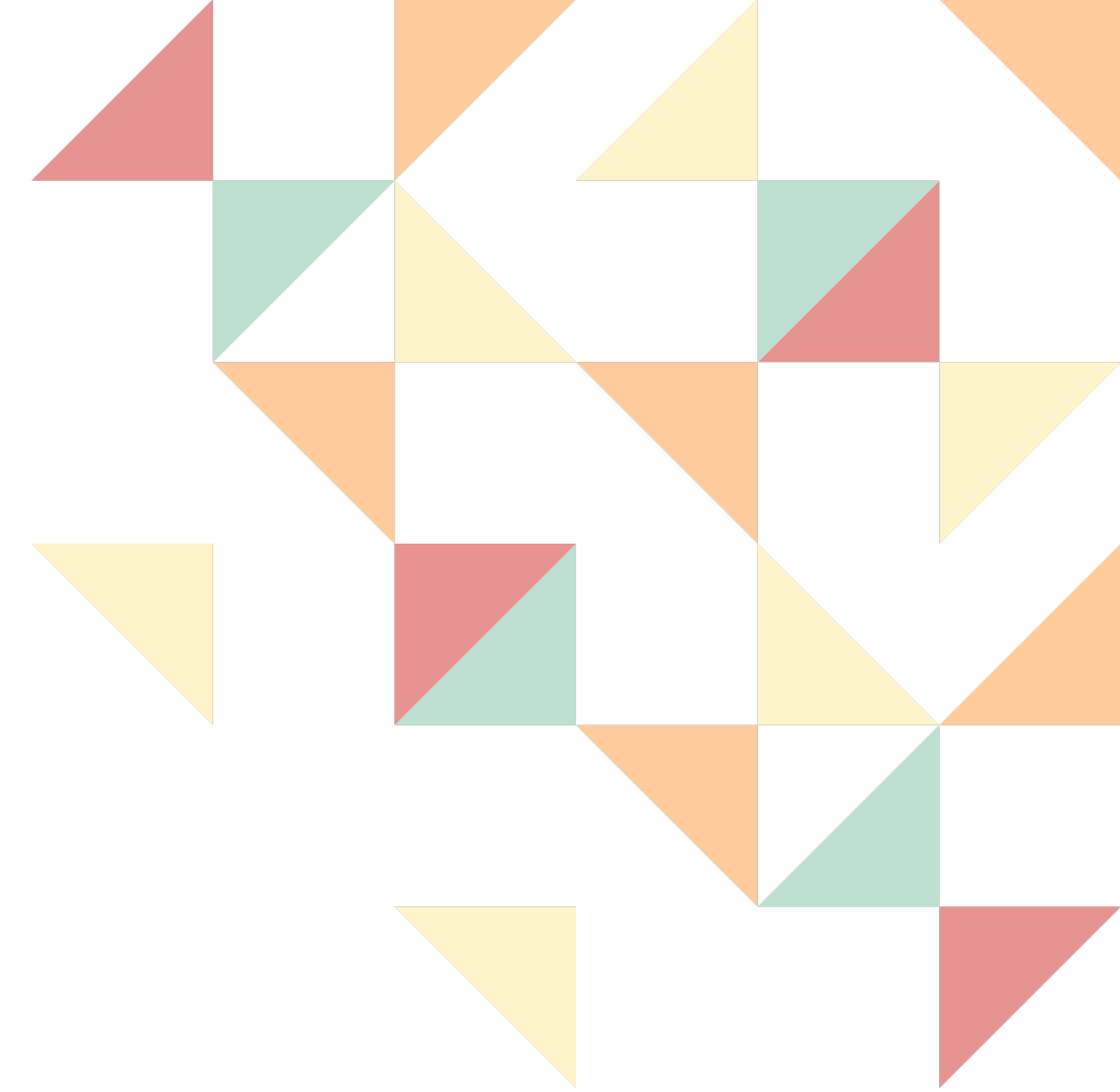
Thanks for participating

We'll be carefully considering what we learned and sharing our actions back with you.







Welc o m e





Meeting Agenda

-  Welcome
-  Charges and Guidelines
-  2018 Recommendations Overview
-  Thought Exchange Feedback

Introductions

- Name & School or Organization
- Children in CCISD



Meeting Norms

- Be Courteous and honest
- Participate without dominating
- Set aside personal agendas
- Be thankful and hopeful
- Take care of your needs



Committee Structure

CCISD School Safety Advisory Committee (Sprint Group)

- Similar to the one formed in 2018 to identify areas of improvement
- Summer meeting schedule only
- Advisory committee to the Superintendent

School Safety and Security Committee

- Legislatively mandated in 2019 as part of Senate Bill 11
- Evaluates effectiveness of security systems in place
- May meet in executive session to review security plans and audits
- Membership is largely staff and law enforcement



Charges & Guidelines

The Clear Creek Independent School District's School Safety Advisory Committee (Sprint Group) is an advisory committee to the CCISD Superintendent. The Committee is comprised of staff, parents, law enforcement, mental health professionals, students, and community members. During the summer of 2022, the Committee will meet weekly to identify improvements to the District's current school safety program in light of recent events.

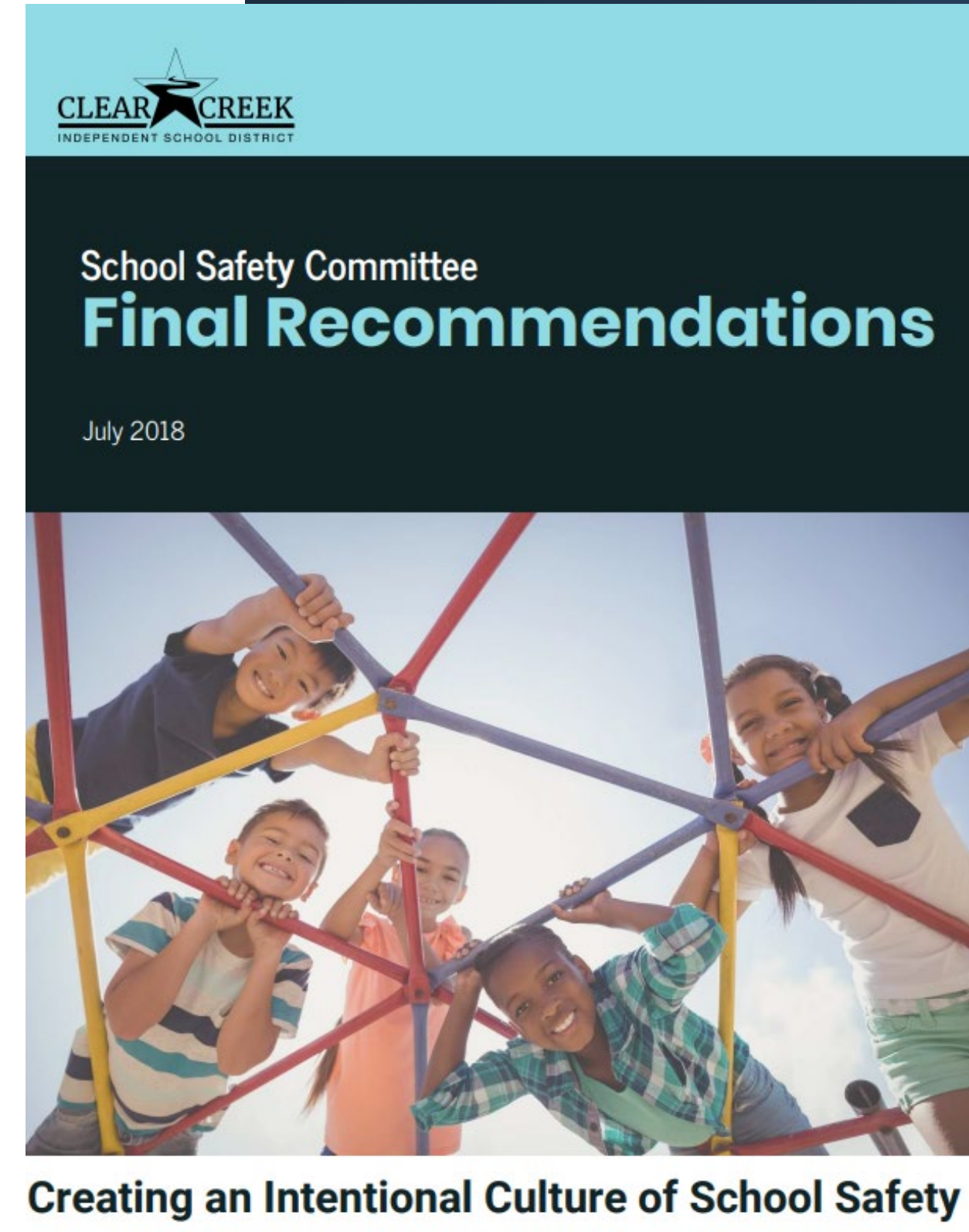


Charges & Guidelines

1. Recommend appropriate changes and timelines to ensure a safe and nurturing learning environment for students and staff
2. Review current practices and policies and determine the level of fidelity in implementation
3. Identify sources of funding from Federal, State and Local levels to support recommendations including both fixed assets and personnel



1. Ha r d e n i n g o f Fa c i l i t i e s
2. A d d i t i o n a l S t a f f i n g f o r S e c u r i t y
3. C o u n s e l i n g & S t u d e n t S u p p o r t
4. S a f e t y T r a i n i n g
5. C o m m u n i c a t i o n s



H a r d e n i n g o f F a c i l i t i e s

Districtwide Security Upgrades Project (\$29.4 million)

- Access Control, Intrusion Detection & Surveillance Cameras
- Transaction windows at comprehensive high schools
- Bullet/impact resistant film

District Standards

- New campuses
- Rebuilt/Renovated campuses

Panic buttons

- Hot keys programmed on phones districtwide
- Training provided to all staff

Digital HD Cameras installed on Buses

- Wireless Access Points to upload footage

Increase controlled access points / Decrease uncontrolled access points

- Staff assignments during arrival/dismissal
- Single point of entry with door release buttons after arrival/dismissal



Security Staffing

- **Galveston County Sheriff School Liaison Officers (SLOs)**
 - Increase of 15 Officers in 2018
 - Total 41
- **Monitors**
 - Security - 1 at every comprehensive high school
 - Parking - 1 at every comprehensive high school
- **Watch D.O.G.S**
 - Impacted by COVID
 - Restarting program for 2022-23 school year
- **Municipality Support As Requested**



Counseling & Support Services

- **15 Counselors were added to secondary schools in 2018**
 - Additional Student Support Counselor to each of comprehensive high school
 - Student Support Counselor added to each intermediate school
 - Additional counselors have been added to select elementary schools based on student needs
- **Mental Health Check-ins**
 - In 2021-22, student mental health check-ins were a superintendent target.
 - The average number of visits per student with a counselor that include mental health check-ins in 2021-22 was 4.2 for Secondary and 4.7 for Elementary.
- **Memorandum of Understandings**
 - Gulf Coast, Harris Center, Dr. Richard Lourie (District Psychologist), and Cenikor



S a f e t y T r a i n i n g

Campus-level Annual Training

- Annual Administrator Training
- Campus-level Training
- Safety Toolkit
 - Safe and Secure ItsLearning
- Regular Coordination with Safe and Secure Schools
 - Additional Training or materials as needed
- Safe and Supportive School Team
 - Follows Texas School Safety Center Guidance
 - Includes required behavioral threat assessments

Additional Annual Training

- Substitutes
- Crossing Guards, Security Monitors
- Support Services Staff
 - Bus Drivers
 - Campus Child Nutrition Staff
 - Maintenance Technicians and Custodial Staff



Communications

- Standard Response Protocol
 - A national framework of language, actions, and communication
- CCISD Alerts App
- Skylert Mass Messaging System
- Text messaging for students
- Livestreaming and social media
- Call center
- Crisis communications training

The screenshot shows the Skylert web interface for the Clear Creek Independent School District. The top navigation bar includes links for Dashboard, Broadcasts, Reports, System, and Admin. Below this, a sub-navigation bar lists various functions: Lists, Messages, Broadcasts, Templates, Posts, Surveys, Responses, Tips, and SDD. The main content area is titled 'New Broadcast' and features a three-step progress bar: 1. Subject & Recipients (active), 2. Message Content, and 3. Review & Send. Under the first step, there is a prompt to 'Add one or more of the following message types to your broadcast.' and a row of buttons: Phone, Email, SMS, and Posts. A 'Load Saved Message' button is also present. At the bottom right, there is a 'Continue' button with a right arrow.

This promotional graphic for the CCISD Alerts App features a central smartphone displaying the app's interface. The interface includes icons for 'SEE & SAY' (Tip Reporting System), 'Emergency Notifications', 'Protocols', 'Crimestoppers', 'Reunification', and 'CCISD Alerts'. To the left of the phone, the CCISD Alerts logo is shown above the text 'Get Connected!' and 'Download Today!'. To the right, there are buttons for 'ANDROID APP ON Google play' and 'Download from the App Store'. Below these, a 'Key Features' section lists 'Alerts' (Receive alerts on your mobile device) and 'News' (Check out the latest district wide and school news all in one place!).



Thought Exchange

Exchange Summary

Elaina Polsen, Clear Creek Independent School District
June 2, 2022

After you have read the 2018 School Safety Board Approved Recommendations, what are the next steps you feel the school district should consider to improve school safety? Once you submit your responses, please take time to review the feedback of others and rank them.





THOUGHTS

Key Thoughts



Involve the local police for each school, with best plan in the event of active shooter. The police should be majorly involved with Safety. Look at the issues in Uvalde. We can't have that here.

3.4  (2 )

Ranked #1 of 7

How do the camera's get archived? 30 days? 60 days? To a cloud? Are they interior and exterior? When things happen, like Uvalde, camera's allow you to go back and review what exactly happened and help piece it together.

3.3  (2 )

Ranked #2 of 7

I believe that ccisd has solid safety measures in place. However, I think we need to shift our focus from "are you okay teachers?" to our students. This is important because we have checked in so much on teachers, but with a renewed focus, perhaps we can help a student who might be struggling.

3.3  (2 )

Ranked #3 of 7



THOUGHTS Safety



Involve the local police for each school, with best plan in the event of active shooter. The police should be majorly involved with Safety. Look at the issues in Uvalde. We can't have that here.

3.4  (2 )

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3.3  (2 )



THOUGHTS

Miscellaneous



How do the camera's get archived? 30 days? 60 days? To a cloud? Are they interior and exterior? When things happen, like Uvalde, camera's allow you to go back and review what exactly happened and help piece it together.

3.3  (2 )

Must be buzzed inside the building. Stand outside and wait to be buzzed into that front office section. Our poor district in TN did this and it was worth it. It was cost effective and another barrier to get to staff and kids.

3.3  (2 )



Questions?

Next Meeting

Tuesday, June 21

6 p.m.

Education Support Center





School Safety Advisory Sprint Group

June 28, 2022



Charges & Guidelines

- Recommend appropriate changes and timelines to ensure a safe and nurturing learning environment for students and staff
- Review current practices and policies and determine the level of fidelity in implementation
- Identify sources of funding from Federal, State and Local levels to support recommendations including both fixed assets and personnel
- Identify, investigate, and address causal factors for students in crisis

Thought Exchange

A word cloud visualization of thoughts related to school safety and security. The words are arranged in a circular pattern around a central plus sign. The most prominent words, shown in larger fonts, are "badge", "open", "propped", "doors", "building", "counselors", "mental", "health", "day", "entrances", "security", "active", "staff", "access", "time", "locked", "every", "safety", "weapons", "enter", "campus", "officers", "training", "shooter", "armed", "help", "safe", "way", "one", "kids", "police", "gun", "metal", "detectors", "protect", "law", "children", "parents", "classroom", and "unlocked". The words are color-coded in various shades of blue, green, yellow, and red.

entrances classroom children
security building parents
entry day badge health metal
active doors mental detectors
staff access open + counselors protect
time locked help one
every safety propped safe kids
weapons enter campus officers police
training shooter armed way gun

Three Major Themes





Meeting Norms

- Be Courteous and honest
- Participate without dominating
- Set aside personal agendas
- Be thankful and hopeful
- Take care of your needs



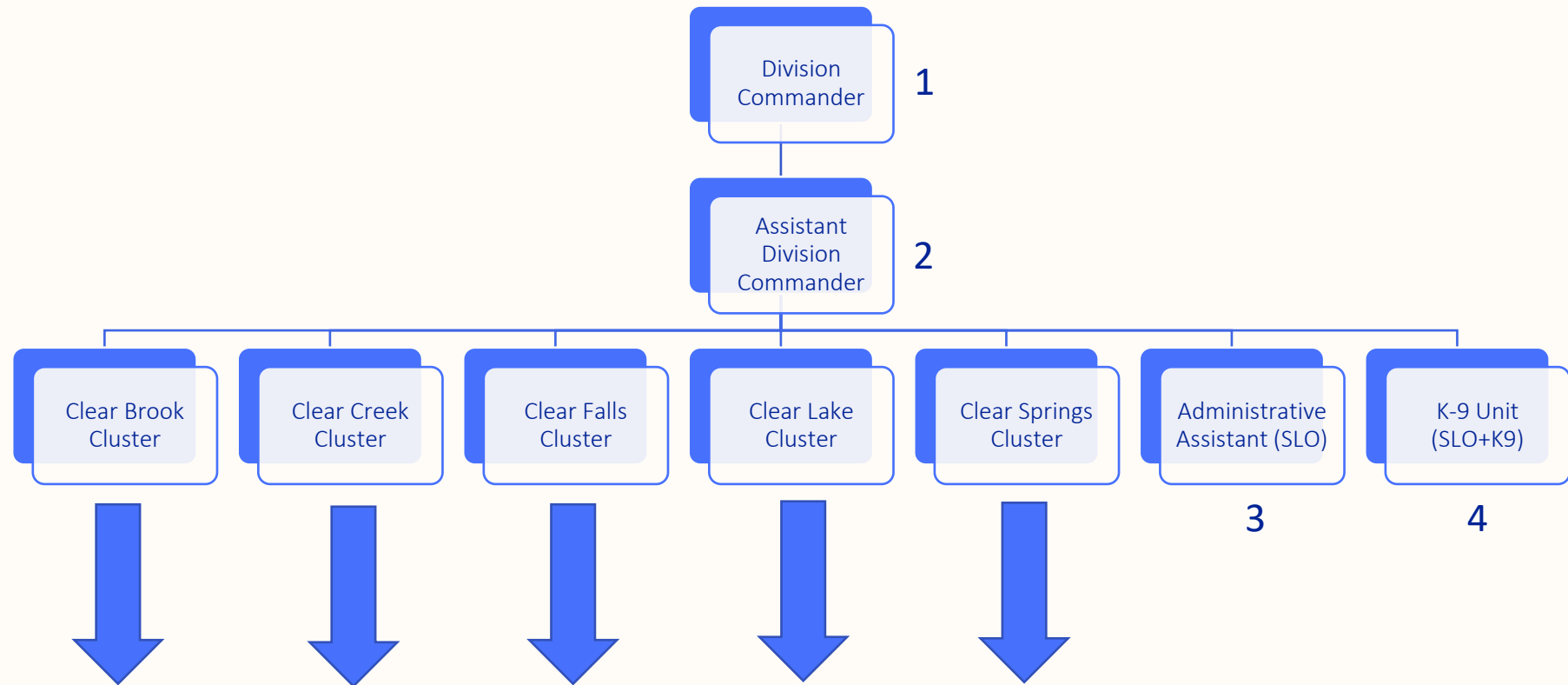
CCISD Core Values

- Caring
- Citizenship
- Fairness
- Respect
- Responsibility
- Trustworthiness

School Security Staffing



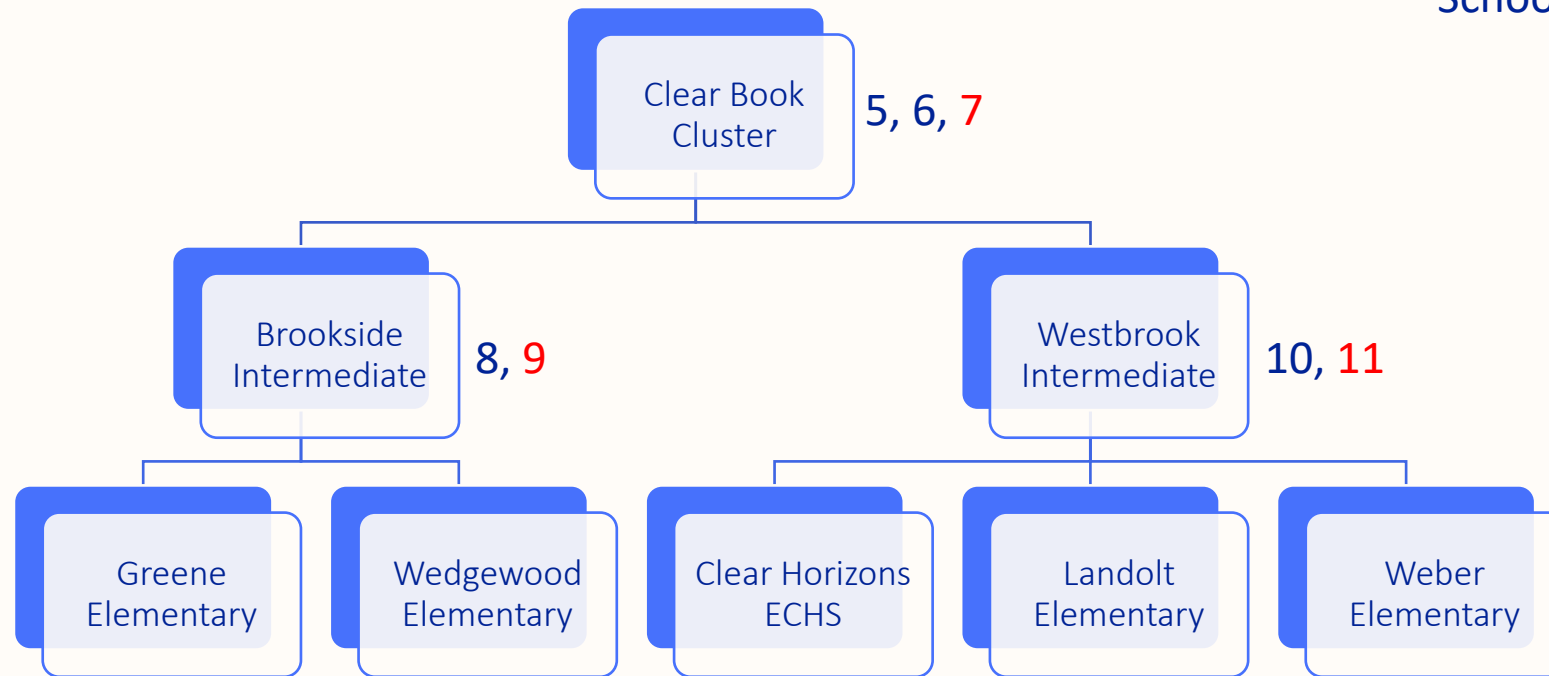
School Liaison Division



School Security Staffing



School Liaison Division

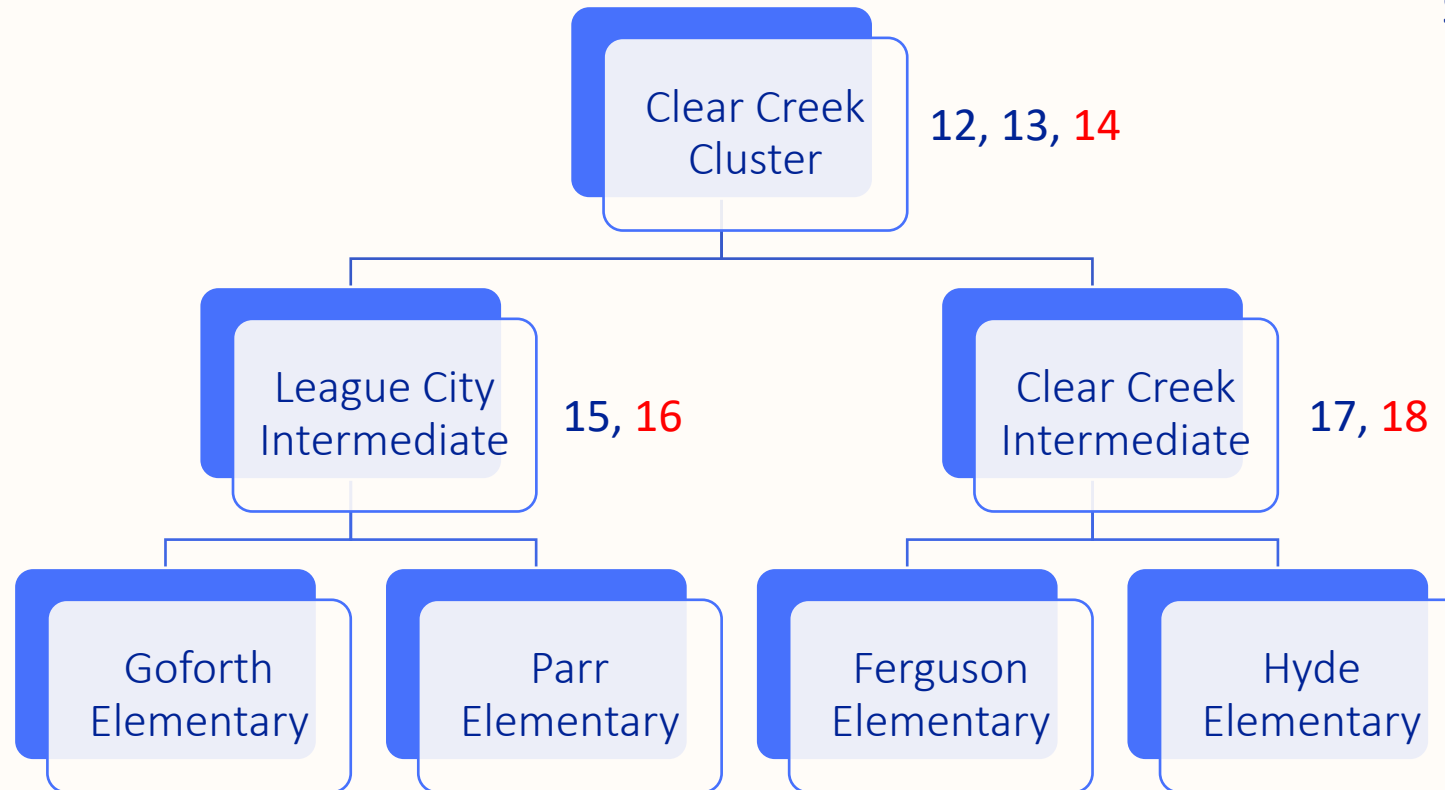


- Added in 2018

School Security Staffing



School Liaison Division

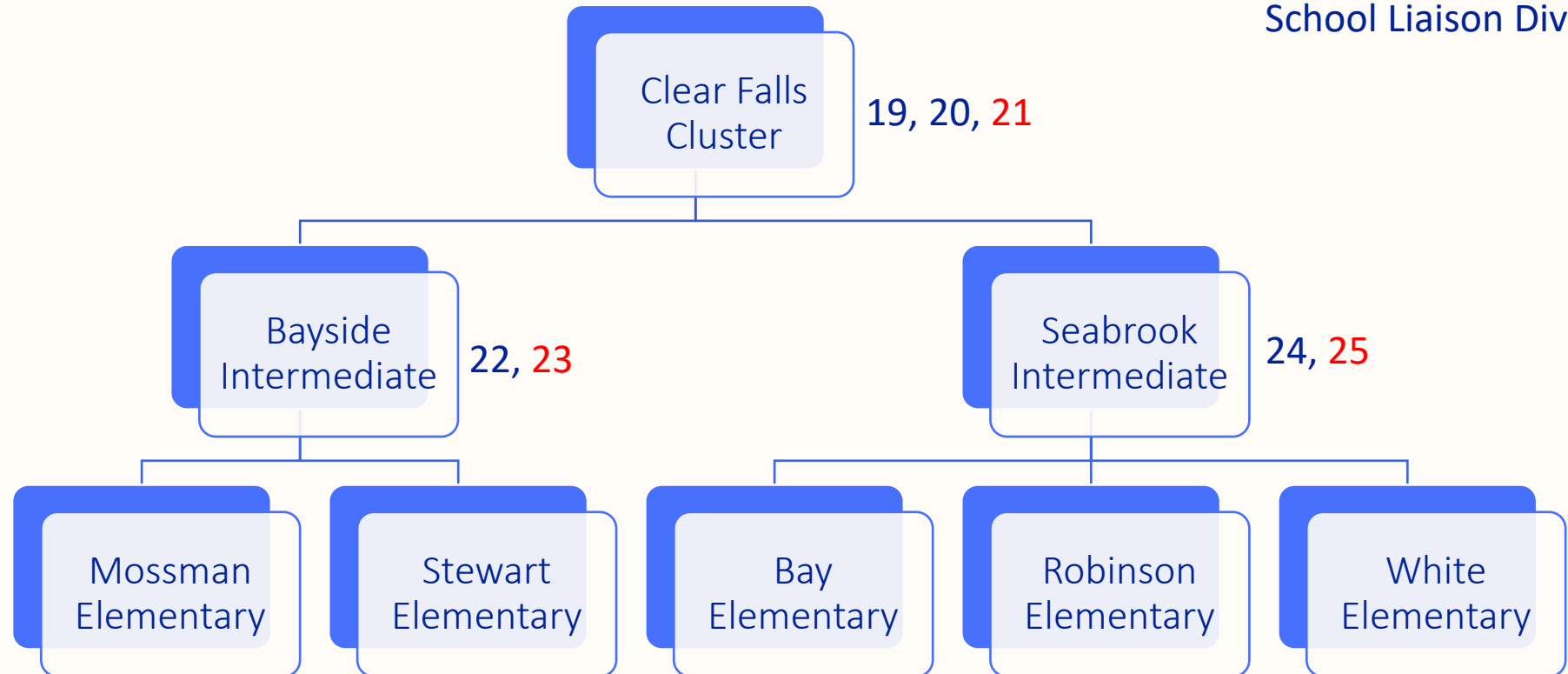


- Added in 2018

School Security Staffing



School Liaison Division

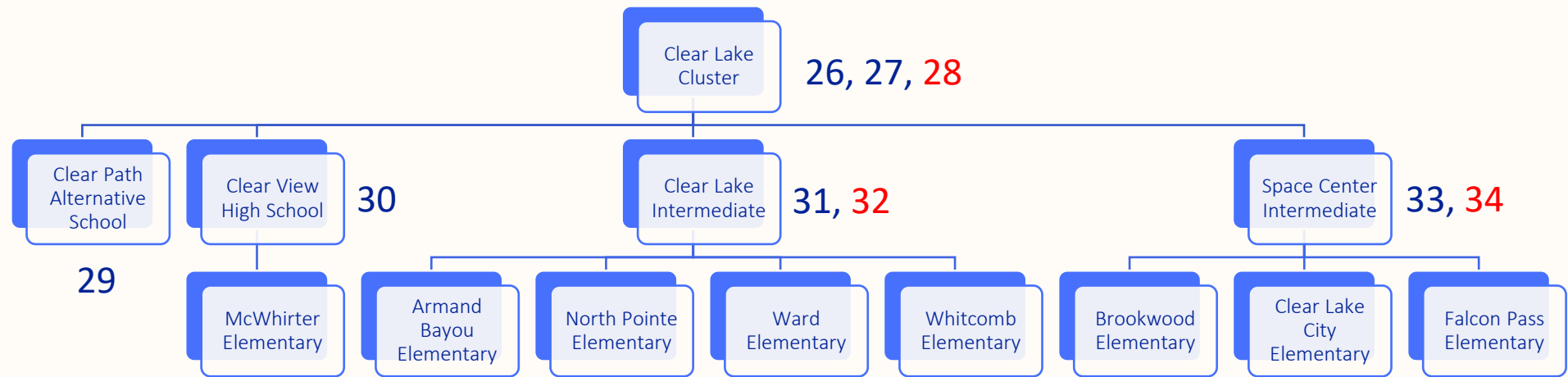


- Added in 2018

School Security Staffing



School Liaison Division

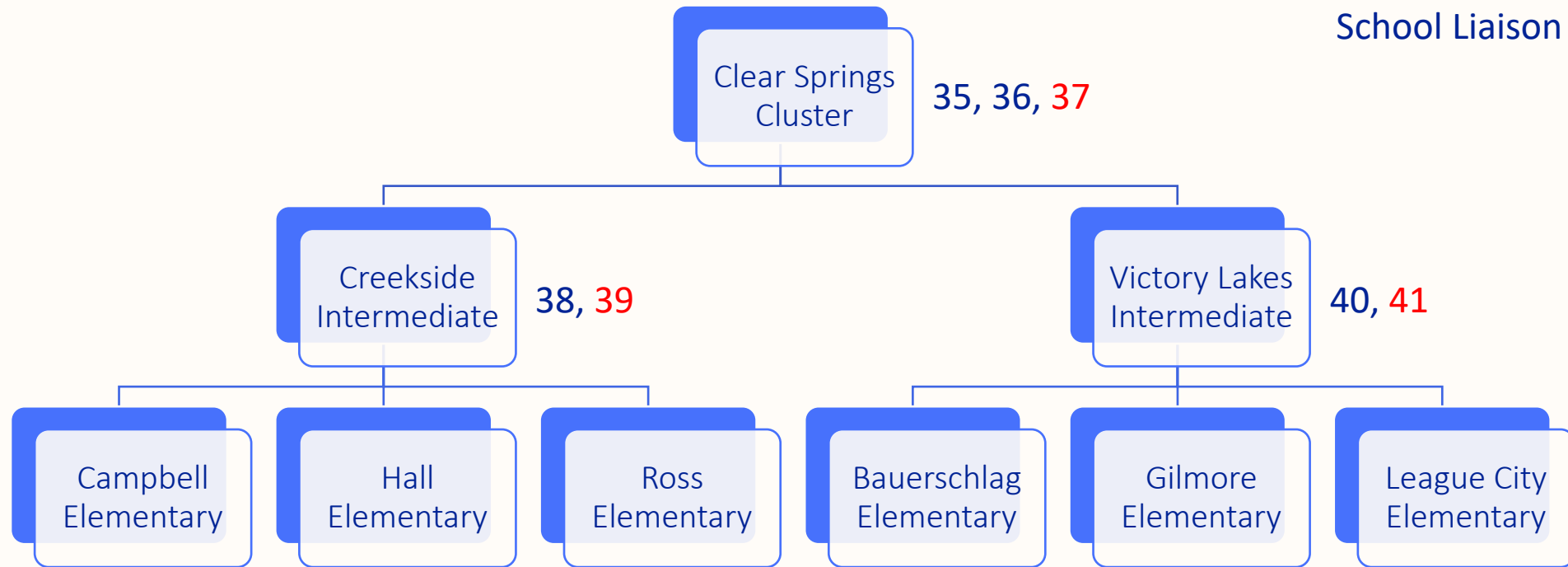


- Added in 2018

School Security Staffing



School Liaison Division



- Added in 2018



School Security Staffing

- Parking Lot Monitors
 - 1 at each comprehensive high school
 - Patrol parking lots and perimeter of campus
- Security Monitors (added in 2018)
 - 1 at each comprehensive high school
 - Patrol interior of campus and perimeter of campus



Meeting Norms

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Proposed Recommendation

1. Increase the number of school liaison officers to improve daily presence at elementary schools.
2. Develop a staffing plan which prioritizes officer assignments to every elementary school as funding permits.
3. Create agreements from local police agencies to patrol elementary schools within their jurisdiction.



Identifying and Responding to Threats

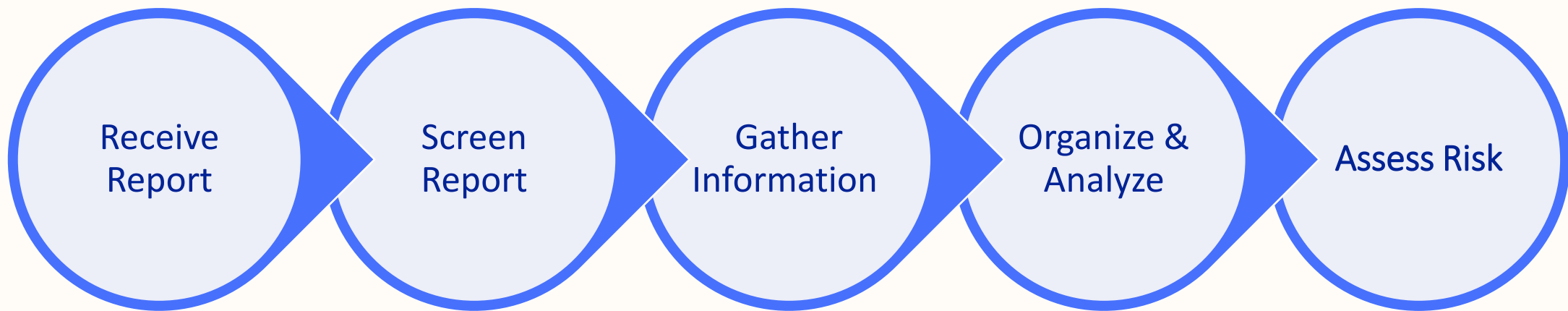
- Reduce the risk of school violence
- Enhance a school's climate can help improve school safety
- Connections and relationships between students and adults are critical
- School threat assessments can identify and help problematic behavior
 - Multi-disciplinary team
 - Threat assessment training
 - Intervention resources



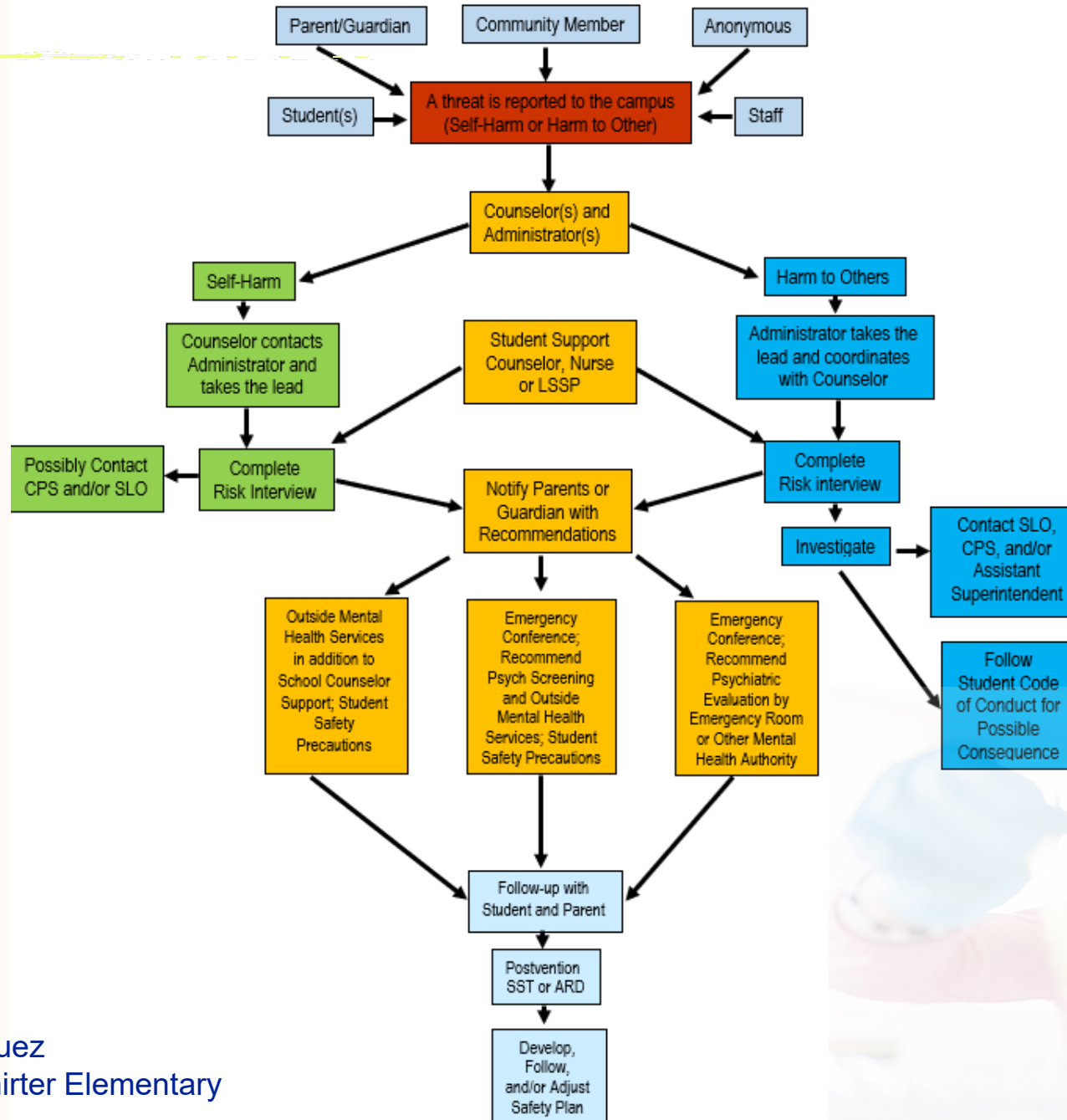
Texas Requirements

- Board of Trustees shall establish a multi-disciplinary “Safe and Supportive School Program Team”
- All team members shall be trained in threat assessment practices
- Conduct threat assessments including:
 - Assessing and reporting individuals who make threats or exhibit harmful, threatening, or violent behavior.
 - Gathering/analyzing data to determine the level of risk and appropriate intervention, including referring a student for mental health assessment.

Threat Assessment Procedure



Example Behavioral Threat Assessment Process



Next Meeting

- Table talk around potential recommendation on how to improve identifying and responding to threats.
- Information presented on technology security systems.
- Table talk around potential recommendation regarding technology security systems.



School Safety Advisory Sprint Group

June 21, 2022





➤ School Safety Advisory Sprint Group

June 28, 2022



Charges & Guidelines

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CCISD Core Values

- Caring
 - Citizenship
 - Fairness
 - Respect
 - Responsibility
 - Trustworthiness
- 

Threat Assessment Procedure





Preliminary Recommendations/ Table Talk

- Training and Reporting
 - Ensure every employee and substitute is trained on the signs of concerning behaviors of an individual and the role they play in reporting it, annually and as part of onboarding throughout the year.
 - Improve consistency in training and threat reporting
- Communication
 - Develop a communication plan to educate students, staff, and families about the signs of concerning behaviors of an individual and how to use the Anonymous Alerts System.



Technology and Security Systems

Districtwide Security Upgrades Project (\$29.4 million)

- Access Control, Intrusion Detection & Surveillance Cameras
- Classroom door hardware
- Transaction windows at comprehensive high schools
- Bullet/impact resistant film

District Standards

- New Campuses
- Rebuilt/Renovated Campuses

Panic Buttons

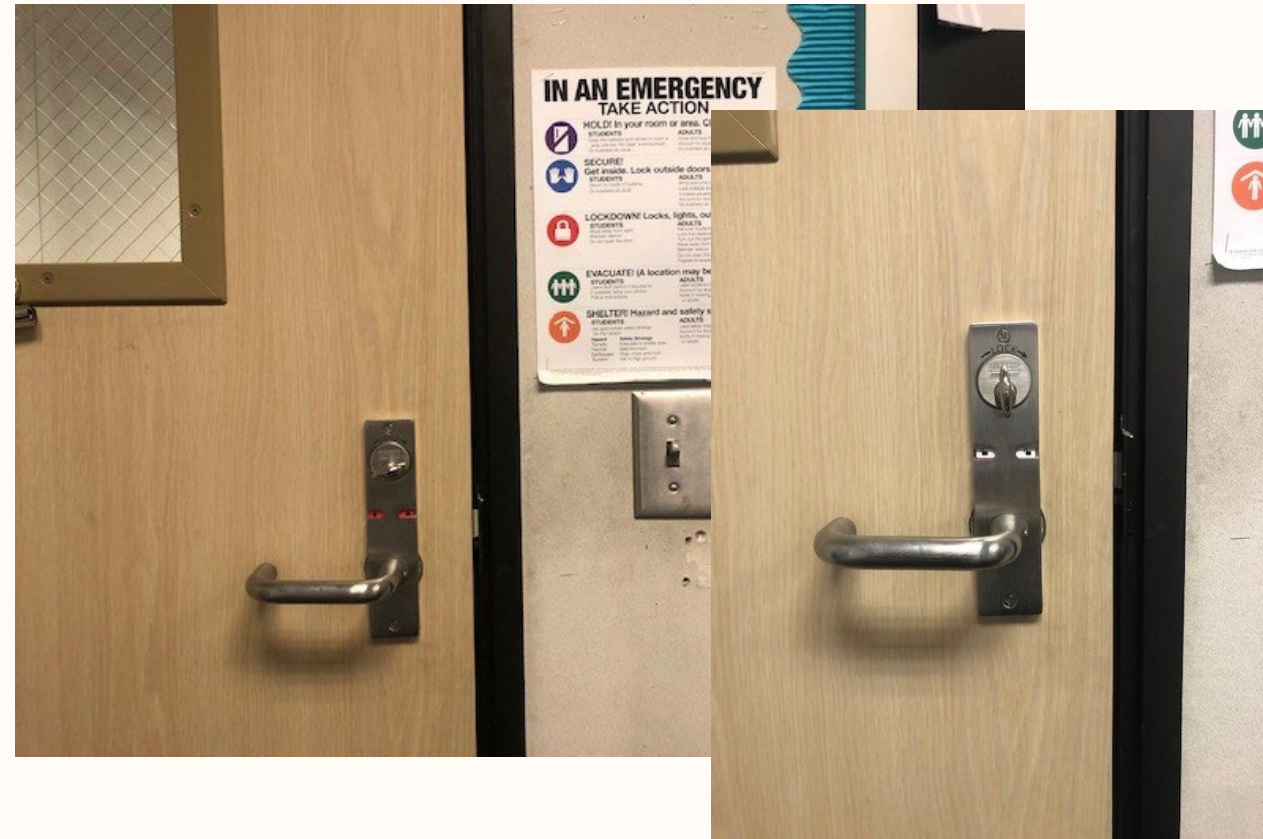
- Hot keys programmed on phones districtwide
- Training provided to all staff

Digital HD Cameras installed on Buses

- Wireless access points to upload footage

Emergency Communication Equipment

- Digital emergency radios at every campus



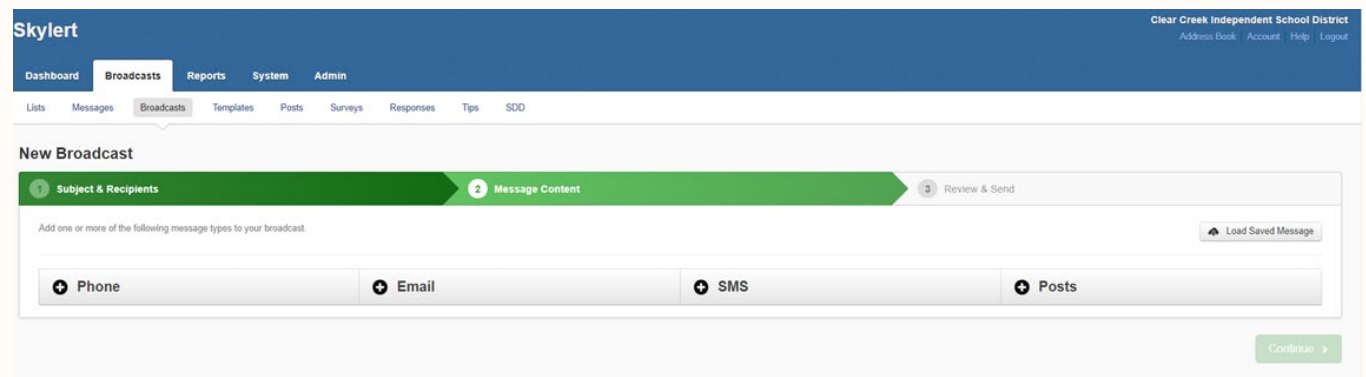
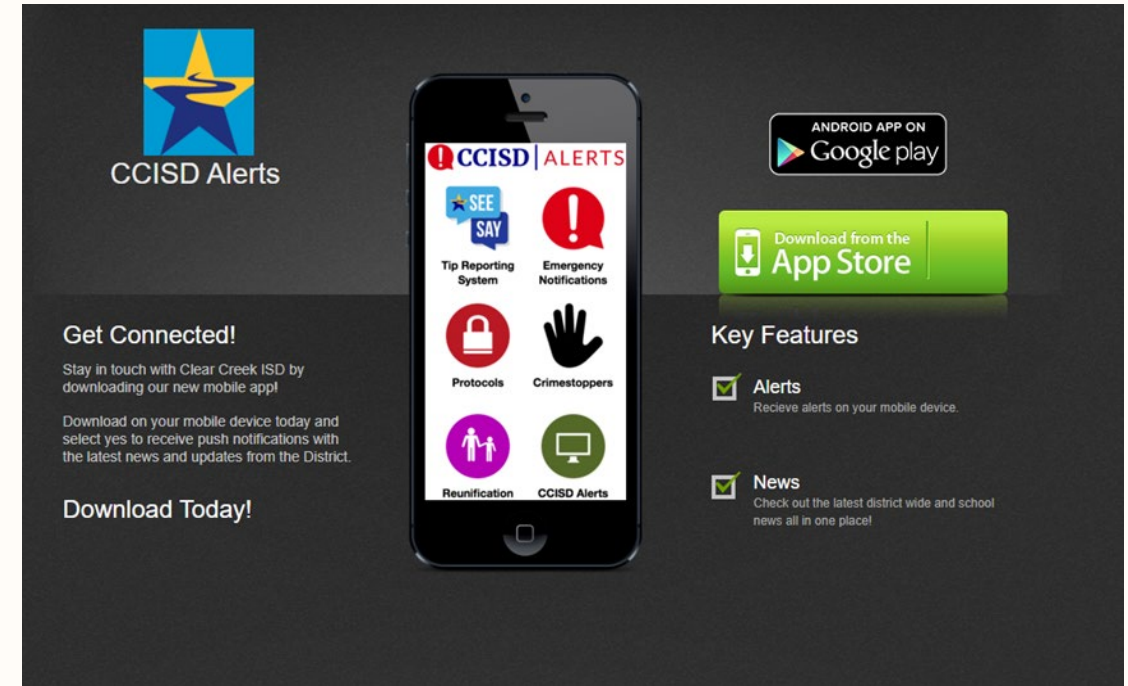
Increase controlled access points / Decrease uncontrolled access points

- Staff assignments during arrival/dismissal
- Single point of entry with door release buttons



Technology and Security Systems

- **Standard Response Protocol**
 - A national framework of language, actions, and communication
- **Raptor Technologies**
 - Evacuation and reunification
 - Controlled release
- **CCISD Alerts App (Including Anonymous Alerts)**
- **Skylert Mass Messaging System**
- **Text messaging for students**
- **Livestreaming and social media**
- **Call Center**
- **Crisis communications training**





Next Meeting

- Technology and Security Systems
 - Review previous presentation
 - Table Talk
- Review Q&A
- Recommendation Development
 - Table Talk
 - Consensus
 - Recommendation



School Safety Advisory Sprint Group

June 28, 2022





School Safety Advisory Sprint Group

July 5, 2022



Meeting Norms

- Be Courteous and honest
- Participate without dominating
- Set aside personal agendas
- Be thankful and hopeful
- Take care of your needs



CCISD Core Values

- Caring
- Citizenship
- Fairness
- Respect
- Responsibility
- Trustworthiness

Recap from Last Meeting

- Districtwide Security Upgrade
 - Access Control, Intrusion Detection, Surveillance Cameras
- District Standards
 - Incorporated into Projects
- Panic Buttons
- Bus Cameras
- Emergency Communication Equipment
- Access Points
- Standard Response Protocol
- Raptor Technologies

Technology and Security Systems

- Communications
 - CCISD Alerts
 - Skylert Mass Messaging
 - Text Messaging for Students
 - Livestreaming/Social Media
 - Call Center
 - Crisis Communications Training

Proposed Recommendation Table-Top Exercise

Technology
and
Security
Systems

1. Utilize advanced technology to improve the monitoring and the securing of all exterior doors at CCISD schools.
2. Conduct a study to identify vulnerable locations and implement individual plans to mitigate those risks.

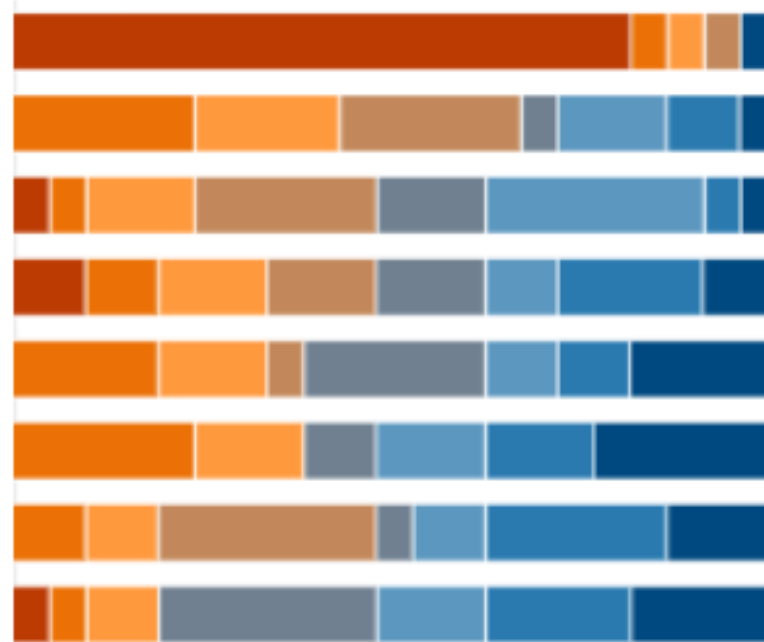
Consensus Ranking for Draft Recommendations to the Superintendent

School Security Staffing

Rank Options

- 1 An officer or security personnel ...
- 2 Educate employees on See Som...
- 3 Community outreach program s...
- 4 Watchdog or parent involvemen...
- 5 Better teaching/staff training wit...
- 6 Interlocal agreements with local...
- 7 Non-office staff in parking lots a...
- 8 Program in 5th grade to help im...

First choice ■ ■ ■ ■ ■ ■ ■ Last choice



Consensus Ranking for Draft Recommendations to the Superintendent

Identifying
and
Responding
to Potential
Threats

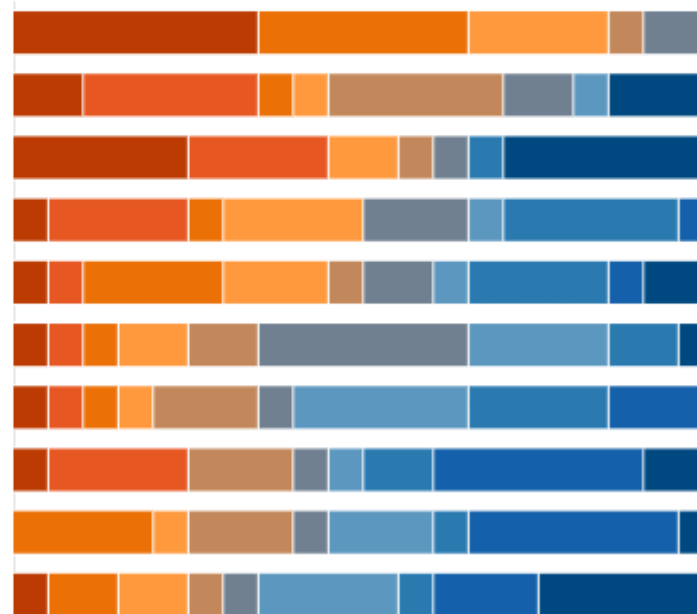
2. Identifying and Responding to Threats Topic: Please rank these statements in order of importance, from top (of greatest importance) to bottom (of least importance).

[More Details](#)

Rank Options

- 1 Consistent training, not just ann...
- 2 Five hours of psychological first ...
- 3 More student support counselors
- 4 Education on Anonymous Alerts...
- 5 Improve campus communicatio...
- 6 Incentive program for training a...
- 7 Establish a plan to expedite stud...
- 8 Destigmatize mental health
- 9 Breach wall between parents an...
- 10 Consistent video messaging for ...

First choice Last choice





Draft Report Question

1. After reviewing the draft report, does it cover the committee's aspirations for school safety?
2. Have your voices been heard throughout the process and reflected in the document?
3. Are there topics that should be considered that are not included?



School Safety Advisory Sprint Group

July 5, 2022

